

# COUNTRYMAX EMPLOYMENT APPLICATION

PLEASE PRINT

Date: \_\_\_\_\_

Name \_\_\_\_\_

Street Address \_\_\_\_\_ How Long? \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_ Phone Number ( ) \_\_\_\_\_

Are you legally able to be employed in the U.S.A.? Yes No Are you at least 18 years old or older? Yes No

Do you have a valid Driver's License? Yes No Do you have a Commercial Driver's License? Yes No If Yes, what Class? \_\_\_\_\_

Do you have reliable transportation? Yes No Must be able to lift 50 lbs repeatedly with no medical limitations.

## EMPLOYMENT DESIRED:

Full Time Part Time Temporary

Store Location(s) Preferred: \_\_\_\_\_

Position Desired \_\_\_\_\_

Wage Expectation \_\_\_\_\_

How did you hear about this position? \_\_\_\_\_

Have you ever been interviewed by CountryMax Stores: Yes No

If Yes, what store location? \_\_\_\_\_

Have you ever been employed by CountryMax? Yes No

Do you have any friends or relatives employed by CountryMax? Yes No

If Yes, who and what store location? \_\_\_\_\_

## AVAILABILITY:

Total Hours Desired Per Week \_\_\_\_\_

Monday \_\_\_\_\_

Tuesday \_\_\_\_\_

Wednesday \_\_\_\_\_

Thursday \_\_\_\_\_

Friday \_\_\_\_\_

Saturday \_\_\_\_\_

Sunday \_\_\_\_\_

## EDUCATION:

Elementary School

8 Years or Less

High School

1 2 3 4

College/Technical

1 2 3 4

Name of High School \_\_\_\_\_ Name of College/Technical \_\_\_\_\_

Are you currently a student? Yes No Major of Study? \_\_\_\_\_

## AREAS OF INTEREST:

Check any that apply. Experience:

PET CARE \_\_\_\_\_

WILD BIRD \_\_\_\_\_

EQUINE \_\_\_\_\_

LAWN CARE \_\_\_\_\_

GARDENING \_\_\_\_\_

LANDSCAPING \_\_\_\_\_

WAREHOUSE \_\_\_\_\_

OTHER \_\_\_\_\_

Please list other qualifications or interests in CountryMax employment (attach more sheets if necessary):

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

## EMPLOYMENT HISTORY:

Start with your most recent job first.

May we contact your current employer?  Yes  No

Company \_\_\_\_\_ Phone \_\_\_\_\_

Location \_\_\_\_\_

Supervisor \_\_\_\_\_ Position \_\_\_\_\_  
Duties \_\_\_\_\_

Dates Employed: From \_\_\_\_\_ To \_\_\_\_\_

Reason for Leaving \_\_\_\_\_  
\_\_\_\_\_

Company \_\_\_\_\_ Phone \_\_\_\_\_

Location \_\_\_\_\_

Supervisor \_\_\_\_\_ Position \_\_\_\_\_  
Duties \_\_\_\_\_

Dates Employed: From \_\_\_\_\_ To \_\_\_\_\_

Reason for Leaving \_\_\_\_\_  
\_\_\_\_\_

Company \_\_\_\_\_ Phone \_\_\_\_\_

Location \_\_\_\_\_

Supervisor \_\_\_\_\_ Position \_\_\_\_\_  
Duties \_\_\_\_\_

Dates Employed: From \_\_\_\_\_ To \_\_\_\_\_

Reason for Leaving \_\_\_\_\_  
\_\_\_\_\_

## REFERENCES:

List three people not related to you who we can contact:

Name \_\_\_\_\_ Phone Number \_\_\_\_\_ Years Known \_\_\_\_\_

Name \_\_\_\_\_ Phone Number \_\_\_\_\_ Years Known \_\_\_\_\_

Name \_\_\_\_\_ Phone Number \_\_\_\_\_ Years Known \_\_\_\_\_

Read all directions carefully before beginning your work. Please complete the following problems.  
You may use the blank areas on the page as scrap paper.

- |   | Answers |  | Answers |
|---|---------|--|---------|
| 1. A customer hands you a \$5 bill for a \$3.27 purchase. What is his/her change?                     | _____   | 7. A purchase is \$3.19, state sales tax is 7%. How much is the sale tax? _____ What is the total bill?    | _____   |
| 2. Dog food costs 6/\$1.00. How many of them can be bought with \$2.50?                               | _____   | 8. A customer's bill totals \$11.75, you are given \$21.75. What is his/her change?                        | _____   |
| 3. An item costs 3/\$1.00. What is the price of one?  | _____   | 9. An item costs 6/\$1.00. How much would just one item cost?  | _____   |
| 4. A customer's bill is \$4.72 and he/she gives you \$5.02. What is his/her change?                   | _____   | 10. A customer buys two items @ \$2.69 each and one candy bar @ \$1.00 plus 7% tax. What is his/her total? | _____   |
| 5. An item costs 2/\$.89. What would three items cost?  | _____   | 11. How many ounces are there in 1/4 pound?  | _____   |
| 6. Apples cost \$.15 each; peaches cost \$.20 each. How much would seven apples and six peaches cost? | _____   | 12. 20/100 is what percent?  | _____   |

**EQUAL OPPORTUNITY:** CountryMax is committed to maintaining a work environment that is free of discrimination and harassment based on a person's race, creed, color, sex, age, gender identity or expression, marital status, disability, religion, national origin, military service, or arrest/conviction record, consistent with applicable laws.

**APPLICANT'S STATEMENT:** I hereby understand and acknowledge that, unless otherwise defined by applicable law, any employment relationship with this organization is of an "at will" nature, which means that the Employee may resign at any time and the Employer may discharge Employee at any time with or without cause. It is further understood that this "at will" employment relationship may not be changed by any written document or by conduct unless such change is specifically acknowledged in writing by an authorized executive of this organization.

Signature \_\_\_\_\_ Date \_\_\_\_\_

COUNTRYMAX IS AN EQUAL OPPORTUNITY EMPLOYER