

Name

Date

Street Address

How Long?

City

State

ZIP

Phone Number (    )

Are you legally able to be employed in the USA? ☐ Yes ☐ No

Are you at least 18 years or older? ☐ Yes ☐ No

Do you have a valid driver's license? ☐ Yes ☐ No

Do you have a commercial driver's license? ☐ Yes ☐ No Class \_\_\_\_\_

Do you have reliable transportation? ☐ Yes ☐ No

> > > **Must be able to lift 50 lbs. repeatedly without medical limitations.** < < <

Employment Desired

Availability

Store location(s) preferred

Position preferred

Wage expectation

How did you hear of us?

Have you ever been interviewed by CountryMax? ☐ Yes ☐ No

Have you ever been employed by CountryMax? ☐ Yes ☐ No

Do you have any friends or family employed by CountryMax? ☐ Yes ☐ No

If so, who and which store location? \_\_\_\_\_

Full time ☐ Temporary ☐

Part time ☐ Total hours desired weekly \_\_\_\_\_

Monday \_\_\_\_\_ Thursday \_\_\_\_\_

Tuesday \_\_\_\_\_ Friday \_\_\_\_\_

Wednesday \_\_\_\_\_ Saturday \_\_\_\_\_

Sunday \_\_\_\_\_

Areas of Interest

Education

Check any that apply. Add a summary of experience.

☐ Pet care

☐ Wild bird

☐ Equine

☐ Lawn care

☐ Gardening

☐ Landscaping

☐ Warehouse

☐ Other

High School 

1

2

3

4

☐ ☐ ☐ ☐

Graduate? ☐ Yes ☐ No

College/Tech 

1

2

3

4

☐ ☐ ☐ ☐

Graduate? ☐ Yes ☐ No

Name of High School

Name of College/Tech

Are you currently a student? ☐ Yes ☐ No

Major of study

Please list other qualifications or interests in CountryMax employment.

## Employment History

Start with your most recent job first. May we contact your current employer? ☐ Yes ☐ No

Company	Phone
Location	Position
Dates employed From: To:	Supervisor
Duties	
Reason for leaving	

Company	Phone
Location	Position
Dates employed From: To:	Supervisor
Duties	
Reason for leaving	

Company	Phone
Location	Position
Dates employed From: To:	Supervisor
Duties	
Reason for leaving	

## References

List three people not related to you who we can contact.

Name	email or phone	Years known
Name	email or phone	Years known
Name	email or phone	Years known

## Math Skills

Read all directions carefully before beginning your work. Please complete the following problems.

- |  |   |
|--|---|
| 1. A customer hands you a \$5 bill for a \$3.27 purchase. What is the change? _____                      | 7. A purchase is \$3.19, state sales tax is 7%. How much is the sales tax? How much is the total bill? _____    |
| 2. Dog treats cost 6/\$1.00. How many of them can be bought with \$2.50? _____                           | 8. A customer's bill totals \$11.75, you are given \$21.75. What is the change? _____                           |
| 3. A customer's bill is \$4.72. They give you \$5.02. What is the change? _____                          | 9. A customer buys two items at \$2.69 each, and another at \$1.00, plus 7% sales tax. What is the total? _____ |
| 4. An item costs 2/.89¢. What would three of these items cost? _____                                     | 10. How many ounces are there in a ¼ pound? _____   |
| 5. Apples cost .15¢ each. Peaches are .20¢ each. How much would seven apples and six peaches cost? _____ | 11. 20/100 is what percent? _____   |
| 6. An item costs 3/\$1.00. What is the price for one? _____  | 12. An item costs 6/\$1.00. What is the price for one? _____  |

### Equal Opportunity

CountryMax is committed to maintaining a work environment that is free of discrimination and harassment based on a person's race, creed, color, sex, age, gender identity or expression, marital status, disability, religion, military service or arrest/conviction record, consistent with applicable laws.

### Applicant's Statement

I hereby understand and acknowledge that, unless otherwise defined by applicable law, any employment relationship with this organization is of an 'at will' nature, which means the employee may resign at any time and the employer may discharge employee at any time with or without cause. It is further understood that this 'at will' employment relationship may not be changed by any written document or by conduct unless such change is specifically acknowledged in writing by an authorized executive of this organization.

Signature	Date
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CountryMax is an equal opportunity employer.